

The Classical Academy
975 Stout Road
Colorado Springs, CO 80921

Board of Directors Regular Meeting
August 14, 2006

I. Chairman Chris Bender called the open session to order at 6:02 p.m.

II. Pledge of Allegiance/Roll Call.

A. Chris Bender led those present in the Pledge of Allegiance.

B. Roll Call. The following Directors were present: Chris Bender, Chris Leland, Clark Miller, Lisa Ruth, Matt Carpenter, Lisa Sutton, Dick Travis, and Director-elect Steve Tomberlin. Also present: Mark Hyatt, President.

III. Spotlight Recognition. None.

IV. Comments

A. Audience:

1. Parents Don and Abby Argo, and Mick and Tamara Erdle petitioned the Board to allow their children to remain at the Central campus for the upcoming school year, even though this might put 21 students in a classroom. Mark Hyatt said the decision to move students between campuses was to keep classes at or below 20 students. Dick Travis asked whether these parents had vetted this with the principals. The issue had been discussed with a principal and the president. The elementary school principals felt that going to 21 students in a few classes would not present difficulties. The Board approved the students remaining at Central campus, and Chris Leland thanked all parties for due diligence. (Note: At the time of this printing, enough students transferred to keep all classes at or below 20).

Moved by Dick Travis, seconded by Matt Carpenter, that we make an exception for this year to allow class size of 21 at Central if required for existing students returning. Roll call. Approved by unanimous vote.

2. Barb Childress thanked Dick Travis for his service to the Board.

B. President and Administration:

1. President's Update. Mark Hyatt publicly recognized Julie Greer's fifth year of service to TCA, citing her loyalty, selflessness, and dedication. Chris Bender added his heartfelt appreciation on behalf of the Board, and wished her well in her new pursuits. Mr. Hyatt then presented his plan for a President's initiative to address bullying amongst students. He intends to begin by addressing all 4th-grade through 12th-grade students on this issue. Clark Miller applauded this initiative.

2. Operations. Kevin Collins provided an operations update (see Attachment 1). He then discussed changing registrar procedures to permit all TCA staff members to enroll their children in TCA, if desired, to avoid a tiered, "second-class" climate among some staff. Steve Tomberlin commented that since this was considered an employment benefit, perhaps we should consider having a term of employment that would ensure the student's continued enrollment beyond employment tenure. Chris Bender requested this be a first-read issue, with a vote at the next meeting. The Board requested further information on the antecedents, the anticipated change, and potential long-term consequences. For the next meeting, Chris Leland also requested an update on snow and ice removal.

3. Elementary Principals' Reports. Don Stump thanked Kara McIntyre for the phenomenal work she does as the Registrar, and he also thanked Kevin Collins and his staff for their hard work. There was a tremendous parent and student turnout for the recent workday at Central campus. Veronica Varland reported on the success of the art/literature hallway décor project. Diana Burditt thanked Kevin Collins, Jeff Gronski, Vaso Jorgic, and Steve Rex for their assistance following the "lightning strike" at the East Campus.

4. Dean of Instructional Philosophy. Leesa Waliszewski updated the Board on the new teacher orientation, citing some great presentations by new Instructional Philosophy Directors (IPDs) Carrie Stedman and Blake Galvin. CSAPs this year were "unremarkable," in that that are neither areas of concern nor celebration. We were top of the District in 12 of 28 areas.

5. Secondary Principals' Reports. Russ Sojourner described the new 7th-grade orientation known as "BOOT Camp," designed to ease the transition to junior high. Titan Team times will be modified based on inputs from students and staff, to include curriculum and longer meetings. Rotational classes will alternate days, and these "Blue and Silver" days will be published. Peter Hilts described the quality secondary teaching staff that is amalgamating, including 20 new, quality members beginning work this week. The high school will have 7 fixed Block Schedule periods throughout the year.

C. Board:

1. Lisa Sutton praised the East Campus staff for all their work throughout the past year.
2. Lisa Ruth reported that many were happy to hear about the free/reduced lunch program.
3. Matt Carpenter thanked Chris Leland for the great job on Heritage Night.
4. Chris Leland thanked Julie Greer for her dedicated service. He also thanked the Board for maintaining their family focus, which is foundational to the TCA philosophy.

V. Reports

A. Treasurer's Report. Jim Woody presented a detailed report (see Attachments 2, 3 and 4), and then announced that we are engaging a CPA to draft our Form 990 status. Dick Travis made queries about our Form 990 status and relationship with BuildingCorp. After a report on the endowment, Lisa Ruth moved that we ask Dr. Woody to obtain a legal opinion on the placement of the endowment funds in non-state-approved investments. The motion was subsequently withdrawn, since this is

within the purview of the President. Doug Herring provided an overview of the closeout of the fiscal year, reminding the Board that the information in the attachment is preliminary—a work-in-progress. (see Attachment 5). He further cautioned that while we finished the year in good shape, we can still improve for future years. Dr. Woody then updated the Board on the July results of the General Fund.

B. Approval of Minutes (see Attachment 6)

Moved by Lisa Ruth, seconded by Clark Miller, to approve the minutes from the previous TCA Board Meeting on June 12, 2006, as written. Approved by unanimous vote.

Chris Bender called for a break at 7:50 p.m. The meeting reconvened at 8:03 p.m.

VI. Agenda Items

A. Hails & Farewells. Mark Hyatt paid tribute to Dick Travis' service to the Board and TCA, and Chris Bender made a presentation on behalf of the Board. Mark Hyatt and Chris Bender welcomed Lori Salgado as the new President's Executive Assistant and Board Clerk.

B. Board Officer Position Elections. Chris Leland was elected as Board Chairman, Matt Carpenter as Board Secretary, and Lisa Ruth as Board Treasurer. All were nominated, ran unopposed, and were elected by roll call.

Moved by Chris Bender, seconded by Lisa Ruth, to elect Chris Leland as Board Chairman. Roll call. Approved by majority vote, Chris Bender, yea; Chris Leland, abstain; Clark Miller, yea; Lisa Ruth, yea; Matt Carpenter, yea; Lisa Sutton, yea; Dick Travis, yea.

Moved by Chris Leland, seconded by Lisa Sutton, to elect Matt Carpenter as Board Secretary. Roll call. Approved by majority vote, Chris Bender, yea; Chris Leland, yea; Clark Miller, yea; Lisa Ruth, yea; Matt Carpenter, abstain; Lisa Sutton, yea; Dick Travis, yea.

Moved by Chris Bender, seconded by Matt Carpenter, to elect Lisa Ruth as Board Treasurer. Roll call. Approved by majority vote, Chris Bender, yea; Chris Leland, yea; Clark Miller, yea; Lisa Ruth, abstain; Matt Carpenter, yea; Lisa Sutton, yea; Dick Travis, yea.

C. Update on Beginning of School Year. Each of the principals updated the Board on the various activities and happenings for the beginning of the school year. Details are in the attachment (see Attachment 7). Chris Leland proposed creating a badge to identify Board Members. Members would wear the badges at various functions, in order to be more easily identifiable and accessible.

D. Board Meeting Schedule & Agenda Item Review. The proposed annual schedule and agenda was approved as amended (see Attachment 8).

Moved by Chris Leland, seconded by Lisa Ruth, to approve the Annual Agenda, as amended. Approved by unanimous vote.

E. Other Business – AP European History Textbook Recommendation. Leesa Waliszewski presented the proposed textbook for AP European History, A History of Modern Europe: From the

Renaissance to the Present by John Merriman. Steve Tomberlin commented favorably on the text, and the Board unanimously approved its use.

Moved by Clark Miller, seconded by Lisa Sutton, to approve A History of Modern Europe by John Merriman as the textbook for AP European History. Approved by unanimous vote.

F. TCA Culture Discussions. Chris Leland described a successful evening of information interchange at the recent Heritage Night, which established a foundation for a year-long discussion. He described his vision, where the "Dream Teams" will continue to gather ideas/information to report to the Board; however, the optimal report format will need to be determined. Lisa Ruth and Dick Travis expressed concerns that use of the "Dream Teams" may dilute, rather than strengthen, the Board's focus on key issues. Chris Leland described this initiative as more of a diagnostic tool to determine the health of the TCA culture, rather than a means of education or propagation of the culture.

G. School Survey Discussion. The Board reviewed the TCA Community Survey (see Attachment 9). Chris Bender described a proposal for how to respond to the various issues raised by the survey. Lisa Sutton suggested highlighting specific survey "improvement areas" at successive President's Forums, to enable discussion. Dick Travis expressed concern that we not disenfranchise the Lead Team members in the analysis of, and subsequent action on, the survey.

At 9:20 p.m., Chris Leland dismissed the Lead Team members (excepting Mark Hyatt, Kevin Collins, and Jim Woody), with thanks for their dedication.

H. Status of the President's Objectives. Chris Bender queried President Mark Hyatt on his objectives, and Mr. Hyatt's opinion was that all objectives from the previous year were satisfactorily met. The Board concurred; however, for future years, Clark Miller recommended advance agreement on specific action objectives in order to more objectively determine success and completion. Chris Bender will draft some proposed action objectives.

VII. Other Business:

A. None.

VIII. Future Agenda Items:

A. Change in registrar procedure (employee benefit) to preclude a "tiered" climate

B. Snow and Ice Removal Update

C. TCA Culture Discussions – "Dream Team" purpose and objectives

D. Proposed President's Action Objectives

IX. Adjournment.

Moved by Chris Bender, seconded by Chris Leland, to adjourn to executive session per C.R.S. 24-6-402(4) (f), Personnel and Discipline Matters, at 9:25 p.m. Roll Call. Approved by unanimous vote.

X. Executive Session:

Moved by Clark Miller, seconded by Lisa Ruth, to move out of Executive Session at 10:45 p.m. Roll Call. Approved by unanimous vote.

Moved by Chris Leland, seconded by Dick Travis, to complete the President's annual performance review and adopt the compensation plan for 2006/2007, as reflected in the President's compensation letter. Roll call. Approved by unanimous vote.

Moved by Dick Travis, seconded by Steve Tomberlin, to adjourn at 10:55 p.m. Roll Call. Approved by unanimous vote.

// ---- Signed ---- //

Chris Leland
Chairman

// ---- Signed ---- //

Matt Carpenter
Secretary